

SPRING 2020 REFORM BAROMETER – DENMARK

European Semester - Overall assessment of 2019 cycle

	To what extent do you agree with these statements:		Detailed comments
1.	The National Reform Programme submitted by your Government (April 2019) is appropriate.	Not enough	The Danish government describes in the report only already implemented initiatives. There is a lack of proposed initiatives to increase labour supply and initiatives to prevent and overcome the growing shortage of labour. Danish Employers (DA and DI) welcomes that the Danish government, on an initiative from the social partners, has given the Danish vocational schools a needed boost, which can raise the quality of the education programs.
2.	The Commission's country specific recommendations for your country are appropriate.	Not at all	No recommendations were given to Denmark on labour market. Danish Employers (DA and DI) wishes the European Commission to give Denmark recommendations on policy initiatives. A country specific recommendation on initiatives to overcome a current shortage of labour have a high priority.
3.	The Commission assessment of reform implementation the year before is appropriate.	Not enough	The report is a fine overview of the Danish employment policy and the European Commission recognize labour shortages in particular areas. The Commission needs to set more focus on the problems on the Danish labour market with challenge of growing labour shortages.
4.	The Commission assessment of excessive imbalances (in-depth review) is appropriate.	Not at all	There is no Report for Denmark

Assessment of Country Specific recommendations 2019 in detail

		Q1: The recommendation is:	Q2: implementation on effort is:	Detailed comments
CSR 1	Focus investment-related economic policy on education and skills, research and innovation to broaden the innovation base to include more companies, and on sustainable transport to tackle road congestion.	Extremely important	Mixed	
CSR 2	Ensure effective supervision and the enforcement of the anti-money-laundering framework.	Extremely important	Satisfactory	
				General comment : No recommendations about labour market policies

Reform Progress in your Member State in 2019

How would you assess reform progress in 2019, for the following broad areas:

Taxation and Public Finances	Mixed
Business environment (regulation/access to markets)	Mixed
Labour market	Mixed
Innovation and skills	Mixed
Access to finance and Financial stability	Satisfactory

Is there any example of an economic reform, specific to your country that BusinessEurope could highlight in its 2020 Reform Barometer?

People from outside the EU can get a work permit if they have specific skills, where there is a shortage of labour

Reform priorities for 2020

	I. Policy Area	II. Concrete Recommendations	III. Are the proposed recommendations already in the agenda of your Government?
Priority 1	Labour supply measures for specific groups (older workers, women...)	The government has made it one of its key priorities to introduce an earlier retirement scheme for certain type of workers with hard physical labour. It is still not entirely clear what they will propose. It could potentially have huge negative effect for the labour supply of older workers. There is no need for any new early retirement scheme. If it comes anyway it should have no or very limited negative effects on the labour supply.	No
Priority 2	R&D and Innovation	Increase of public research and development (in technical and climate related areas) and specific business-oriented innovation programs	Yes
Priority 3	Public sector efficiency	Put up specific targets for how many public sector tasks that are being subject to private sector competition. Improved procurement processes in the public sector and an increased use of technology	No
Priority 4	Tax reforms	Simplify tax system to prepare for further digitalization. Reform taxes on vehicles to ensure robust replacement of fossil fuel cars with zero and low emission vehicles. Align tax rules for corporations with international norms and standards	No
Priority 5	Labour market mismatch and labour mobility	Need for further national initiatives to address and prevent labour shortages through easier access, less red tape and initiatives to facilitate recruitment for qualified foreign workers and through initiatives to increase the number of skilled workers.	Yes