



**ASSESSMENT OF INDIVIDUAL COUNTRY RECOMMENDATIONS BY EACH MEMBER FEDERATION**

*Q1: For each country specific recommendation Member Federations were asked to answer whether it is 1: extremely important; 2: Important; 3: Helpful (but not a priority); 4: Irrelevant; 5: Contrary to federation's advice;*

*Q2: For each recommendation, Member Federations were asked to answer whether government's efforts to implement it were: 1: Excellent, 2: Satisfactory; 3: Mixed; 4: Unsatisfactory; 5: no progress observed.*

*N.B.: Federations in countries under financial assistance commented on recommendations made by the Troika in Economic Adjustment Programmes; Non EU countries commented on recommendations made by the OECD*

**SPRING 2015 REFORM BAROMETER - LUXEMBOURG**

**European Semester - Overall assessment of 2015 cycle**

	<b>To what extent do you agree with these statements:</b>		<b>Detailed comments</b>
1.	The National Reform Programme submitted by your Government (April 2015) is appropriate	To some extent	Sustainability of public finances well addressed/automatic wage indexation insufficiently addressed/reform of pension system not ambitious enough
2.	The Commission's country specific recommendations for your country are appropriate.	To a large extent	Wage indexation and pension reform
3.	The Commission assessment of reform implementation the year before is appropriate.	To a large extent	
4.	The Commission assessment of excessive imbalances (in-depth review) is appropriate.	To a large extent	

**Assessment of Country Specific recommendations 2015 in detail**

		Q1 : the recommendation is	Q2 : Implementation on effort is :	Detailed comments
CSR 1	Broaden the tax base, in particular on consumption, recurrent property taxation and environmental taxation	Helpful (but not a priority)	Mixed	Tax reform due in 2016
CSR 2	Close the gap between the statutory and effective retirement age , by limiting early retirement and by linking statutory retirement age to life expectancy	Extremely important	No progress	
CSR 3	Reform the wage-setting system , in consultation with the social partners and in accordance with national practices, with a view to ensuring that wages evolve in line with productivity, in particular at sectoral level	Extremely important	Unsatisfactory	Because of low inflation the topic is not on the agenda

## **Reform Progress in your Member State in 2015**

How would you assess reform progress in 2015, for the following broad areas:

<b>Taxation and Public Finances</b>	Satisfactory
<b>Business environment (regulation/access to markets)</b>	Mixed
<b>Labour market</b>	Unsatisfactory
<b>Innovation and skills</b>	Mixed
<b>Access to finance and Financial stability</b>	Satisfactory

**Reform priorities for 2015**

	<b>I. Policy Area</b>	<b>II. Concrete Recommendations</b>	<b>III. Are the proposed recommendations already in the agenda of your Government?</b>
<b>Priority 1</b>	Active labour market policies	flexibilisation of working hours	yes
<b>Priority 2</b>	Pension and health care reforms	complete overhaul of the pension system	no
<b>Priority 3</b>	Tax reforms	reform of the tax system	yes
<b>Priority 4</b>	Business Environment - Regulatory barriers to entrepreneurship	administrative simplification	yes
<b>Priority 5</b>	Labour market mismatch and labour mobility	addressing youth unemployment due to structural mismatches	yes