

SPRING 2012 REFORM BAROMETER – CYPRUS

| | 2010 | 2011 | Level Change | 2010 | 2011 | Rank change | Gap | | Areas of Action | |
|------------|---|--------|-----------------|-------|------|----------------|----------|------------------|-----------------|--|
| | | | | | | | EU top 5 | Gap ¹ | | |
| Pillar I | 1 GDP per capita (Purchasing Power Parity- PPP) | 23799 | 24069 | 1,1% | 19 | 19 | 0 | NL AT IE SE DK | -25% | |
| | 2 GDP per capita (€ at 2000 prices) | 18762 | 18695 | -0,4% | 19 | 19 | 0 | DK IE SE NL AT | -46% | |
| | 3 Labour productivity per hour worked (PPP) | 26,6 | 26,6 | 0,0% | 20 | 21 | -1 | NL BE FR IE DE | -41% | |
| | 4 Labour productivity per person employed (PPP) | 48817 | 50193 | 2,8% | 21 | 21 | 0 | IE BE AT FR NL | -28% | |
| | 5 Private investment (excluding non residential, %GDP) | 1,5 | 0,9 | -0,6 | 30 | 31 | -1 | SK AT BE IT CZ | -7,5 | |
| | 6 Industrial activity (% total value added) | 9,5 | 9,5 | 0,0 | 30 | 30 | 0 | SK CZ IE RO HU | -20,9 | |
| | 7 R&D expenditure (% GDP) * | 0,5 | 0,5 | 0,0 | 32 | 31 | 1 | FI SE DK DE AT | -2,7 | |
| | 8 Operating surplus (% total value added) | 43,7 | 44,2 | 0,5 | 15 | 15 | 0 | BG GR RO LT IE | -11,0 | |
| Pillar II | 9 Current Account (% GDP) | -9,0 | -7,3 | 1,7 | 29 | 29 | 0 | SE DK NL LU DE | -13,0 | |
| | 10 Export market share (gain from 2000) | -14,8 | -12,0 | 2,8 | 27 | 26 | 1 | LT RO HU BG CZ | -75,2 | |
| | 11 Net export contribution to GDP | -1,3 | 1,1 | 2,3 | 29 | 13 | 16 | PT IE GR SK HU | -2,0 | |
| | 12 Relative yearly gain in global trade share (% total trade) | -0,09 | -0,08 | 0,0 | 24 | 31 | -7 | EE LT LV BG CZ | -0,18 | |
| | 13 Relative unit labour cost (gain from 2000) | 3,9 | 4,9 | 1,1 | 16 | 18 | -2 | DE SE AT PL GR | 11,9 | |
| | 14 High-tech exports (% total exports) ** | 19,1 | 20,1 | 1,0 | 7 | 7 | 0 | MT LU HU IE CY | -9,9 | |
| Pillar III | 15 Employment rate (% working age population) | 69,7 | 68,9 | -0,8 | 8 | 8 | 0 | AT NL LU DE CY | -1,5 | |
| | 16 Employment rate 15-24 (% population 15-24) | 33,8 | 31,1 | -2,8 | 15 | 14 | 1 | NL DK AT DE UK | -22,3 | |
| | 17 Employment rate 55-64 (% population 55-64) | 56,8 | 56,4 | -0,4 | 10 | 11 | -1 | SE DE DK UK FI | -4,3 | |
| | 18 Annual hours worked (per capita) | 1837 | 1889 | 2,8% | 10 | 9 | 1 | PL PT CZ GR HU | -4% | |
| | 19 Labour participation (% working age population) | 76,8 | 76,5 | -0,3 | 11 | 13 | -2 | SE DK NL PT DE | -3,2 | |
| | 20 Working age population (as % total population) | 70,3 | 70,2 | -0,1 | 3 | 3 | 0 | SK PL CY LT RO | 1,0 | |
| Pillar IV | 21 Unemployment rate (% labour force) | 6,8 | 6,6 | -0,2 | 8 | 8 | 0 | AT NL LU DK MT | 1,2 | |
| | 22 Gross debt - general government (% GDP) | 61,5 | 64,9 | 3,5 | 16 | 16 | 0 | EE BG LU RO SE | 42,3 | |
| | 23 Net debt - general government (% GDP)* | -75,1 | -80,8 | -5,7 | 26 | 27 | -1 | EE DK BG RO SE | -86,2 | |
| | 24 Government budget balance (% GDP) | -5,3 | -6,7 | -1,3 | 17 | 27 | -10 | HU SE EE LU FI | -5,2 | |
| | 25 Primary balance (% GDP) | -3,1 | -4,3 | -1,2 | 15 | 26 | -11 | HU SE DE EE IT | -6,7 | |
| | 26 Tax burden (% GDP) | 35,9 | 35,6 | 0,0 | 18 | 17 | 1 | BG LT LV RO SK | 7,7 | |
| | 27 Highest marginal tax rate, individual rate (%) | 30,0 | 30,0 | 0 | 8 | 9 | -1 | BG CZ LT RO SK | 28 | |
| | 28 Public investment (% total public expenditure) | 9,2 | 9,2 | 0,0 | 11 | 9 | 2 | RO PL BG LV LT | -5,7 | |
| Pillar V | 29 Net foreign assets (% GDP) * | -15,8 | -54,3 | -38,6 | 4 | 4 | 0 | LU NL CY BE DE | 21,4 | |
| | 30 Net financial assets, households (% GDP) * | 142,9 | 134,4 | -8,5 | 6 | 7 | -1 | BE IT MT NL CY | -36,5 | |
| | 31 Net financial liabilities, non financial corporations (% GDP)* | -145,7 | -121,9 | 23,8 | 22 | 22 | 0 | SK DE NL GR DK | 61,6 | |
| | 32 Regulatory tier 1 capital to risk weighted assets * | 9,5 | 11,0 | 1,5 | 27 | 24 | 3 | EE BE MT LU RO | -3,9 | |
| | 33 Non performing loans to total gross loans | 4,1 | 6,1 | 2,0 | 16 | 17 | -1 | FI LU SE AT BE | -5,8 | |
| | 34 Loans to private sector (% GDP) * | 284,7 | 295,6 | 10,9 | 25 | 25 | 0 | RO SK PL CZ LT | 243,9 | |
| | 35 Bank liabilities (%GDP) * | 733,5 | 650,3 | -83,2 | 24 | 23 | 1 | RO SK PL LT BG | 570 | |

Five best

Lowest third

1. Percentage points,
when not indicated
otherwise

* 2009/ 2010 data

** 2008/ 2009 data

A methodological
note can be found in
the report or [here](#).

PRIORITIES FOR REFORM IN 2012

| | I. Policy Area | II. Concrete Recommendations | III. Are the proposed recommendations already in the agenda of your Government? | |
|-------------------|----------------|--|---|----|
| | | | Yes | No |
| Priority 1 | 16 | Minimize public sector and reduce public spending on benefits and salaries | x | |
| Priority 2 | 14 | Expand retirement age and increase the contributions of civil servants | x | |
| Priority 3 | 1 | Simplifications of procedures and reduction of administrative burden | x | |
| Priority 4 | 17 | Increas productivity | | x |
| Priority 5 | 23 | Reduce interest rates | | x |

| <u>Policy areas</u> |
|---|
| 1. Business Environment - Regulatory barriers to entrepreneurship |
| 2. Business Dynamics - Start-up conditions |
| 3. R&D and Innovation |
| 4. ICT |
| 5. Competition policy framework |
| 6. Sector specific regulation (telecom, energy) |
| 7. Market integration - Openness to trade and investment |
| 8. Active labour market policies |
| 9. Job protection |
| 10. Labour supply measures for specific groups (older workers, women...) |
| 11. Wage bargaining and wage-setting policies |
| 12. Labour market mismatch and labour mobility |
| 13. Making work-pay: interplay of tax and benefit system |
| 14. Pension and health care reforms |
| 15. Quality of fiscal institutions and budgetary framework |
| 16. Consolidation of public expenditures |
| 17. Public sector efficiency |
| 18. Public investment |
| 19. Tax reforms |
| 20. Access to bond markets |
| 21. Access to equity markets |
| 22. Venture capital and SME financing instruments |
| 23. Bank lending conditions |
| 24. Long term investment instruments |

REFORM PROGRESS IN 2011

| | I. Policy Area | II. Concrete Recommendations | III. Are the proposed recommendations already in the agenda of your Government? | | How do you assess reform progress over the past year? (1 for excellent progress; 5 for no progress) * | Are these priorities properly identified in the National Reform Programme submitted by your government in 2011? | |
|------------|----------------|---|---|----|---|---|------|
| | | | Yes | No | | Comments | Rank |
| Priority 1 | 16 | Reduction of the government payroll by reducing the number of government employees, no salary increments for 2 years, reforming the public sector | x | | | 3 | x |
| Priority 2 | 17 | Increase productivity, simplification, e-government. | x | | | 4 | x |
| Priority 3 | 1 | Reduction of admistrative burden, beauracy and simplification of procedures | x | | | 4 | x |
| Priority 4 | 11 | Wage bargaining and setting to take place according to sectoral or even individual negotiations. | | x | | 2 | x |
| Priority 5 | 3 | Encourage private spending and promote research and innovation in education | x | | | 4 | x |

* Please see list of areas on page 2 "reform priorities for 2012"

* Rank of reform progress: 1. Excellent/ no further progress nedeed; 2. Satisfactory; 3. Mixed; 4. Unsatisfactory; 5. No progress

REFORM PROGRESS IN OVERALL POLICY AREAS 2011

| | <i>Excellent</i> | <i>Satisfactory</i> | <i>Mixed</i> | <i>Unsatisfactory</i> | <i>No progress</i> |
|--------------------------------------|------------------|---------------------|--------------|-----------------------|--------------------|
| Productivity and investment | | | | x | |
| International competitiveness | | | x | | |
| Labour market | | | x | | |
| Public finances | | | | x | |
| Financial stability | | | | x | |

EUROPEAN SEMESTER

1. Do you believe the European Semester will bring a real change to policy coordination in Europe?

| <i>Yes, absolutely</i> | <i>To a large extent</i> | <i>To some extent</i> | <i>Not enough</i> | <i>Not at all</i> |
|------------------------|--------------------------|-----------------------|-------------------|-------------------|
| | x | | | |

2. Basing your analysis on the National Reform Programme submitted by your government, would you consider that it reveals a greater commitment from your country to this process?

| <i>Yes, absolutely</i> | <i>To a large extent</i> | <i>To some extent</i> | <i>Not enough</i> | <i>Not at all</i> |
|------------------------|--------------------------|-----------------------|-------------------|-------------------|
| | | x | | |

3. Do you believe the National Reform Programme submitted by your government properly reflects the key challenges in your county?

| <i>Yes, absolutely</i> | <i>To a large extent</i> | <i>To some extent</i> | <i>Not enough</i> | <i>Not at all</i> |
|------------------------|--------------------------|-----------------------|-------------------|-------------------|
| | | | x | |

4. The Commission's country specific recommendations for your country are:

| <i>Excessively complacent</i> | <i>Slightly too positive</i> | <i>Absolutely appropriate</i> | <i>Slightly too negative</i> | <i>Excessively harsh</i> |
|-------------------------------|------------------------------|-------------------------------|------------------------------|--------------------------|
| | | x | | |

5. Are the country-specific recommendations being properly implemented?

| <i>Yes, absolutely</i> | <i>To a large extent</i> | <i>To some extent</i> | <i>Not enough</i> | <i>Not at all</i> |
|------------------------|--------------------------|-----------------------|-------------------|-------------------|
| | | x | | |

6. Are commitments concerning the euro plus pact properly addressed by your government in the NRP?

| <i>Yes, absolutely</i> | <i>To a large extent</i> | <i>To some extent</i> | <i>Not enough</i> | <i>Not at all</i> |
|------------------------|--------------------------|-----------------------|-------------------|-------------------|
| | | x | | |

7. Do you believe the Commission recommendations in this area to be appropriate?

| <i>Yes, absolutely</i> | <i>To a large extent</i> | <i>To some extent</i> | <i>Not enough</i> | <i>Not at all</i> |
|------------------------|--------------------------|-----------------------|-------------------|-------------------|
| | x | | | |