

BUSINESSEUROPE



# EU-Japan Symposium on Health and Safety at Work 22-23 March

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Healthier workplaces

# Outline **BUSINESSEUROPE**

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- Membership organisation since 1958
- 40 members from 34 countries
- European social partner

# EU Health and Safety policy framework

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- Developed legislative framework
- Provision of adequate protection for workers
- Community Strategy 2007-2012
  - Ensuring effectiveness of legislation
  - Changing behaviour

# Healthier workplaces

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- Current focus on psychosocial risks, health at work
- Preventive culture
- Interaction between work and private life. Action at what level and by whom?
- Emphasis on health awareness
  - employers' responsibility for workers' health
  - workers' responsibility for health
- Specific risks
  - Musculoskeletal disorders
  - Stress and mental health
- Positive impact of work on health

# Wider social context

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- Ageing workforce
- Wider discussion on labour market participation
- Impact of economic crisis

# Conclusion

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- Promoting health and safety at work in the interest of all actors
- The business case
  - Tackling absenteeism
  - Maintaining qualified staff
  - Ensuring productivity

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Thank you!

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