









BUSINESSEUROPE



Interaction of social dialogues in Europe within
the framework of the Lisbon strategy

Conference Europe et Société
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BUSINESSEUROPE: 40 members in 34 countries

							 Confederation of Danish Industry
Austria	Belgium	Bulgaria	Croatia	Cyprus	Czech Republic	Denmark	Denmark
							
Estonia	Finland	France	Germany	Germany	Greece	Hungary	Iceland
							
Iceland	Ireland	Italy	Latvia	Lithuania	Luxembourg	Malta	Montenegro
							
Norway	Poland	Portugal	Portugal	Rep. San Marino	Romania	Slovakia	Slovenia
							
Spain	Sweden	Switzerland	Switzerland	The Netherlands	Turkey	Turkey	United Kingdom



What is BUSINESSEUROPE?

BUSINESSEUROPE



- ✓ Is the Confederation of European business, representative of more than 20 million small, medium and large companies
- ✓ Social partner

Mission

- ✓ „Actively promote and represent business in Europe“
- ✓ „Advocate favourable and competitive business environment to foster sustainable economic growth“

Purpose

- ✓ Influence EU policies to create a business-friendly environment

Pillars

- ✓ Members FIRST
- ✓ Staff: about 45 persons
- ✓ Supporting network of companies (AS group)
- ✓ Alliance for a Competitive European Industry
- ✓ European Employers Network



European Social Dialogue

- Established in the mid 1980s
- Success story
 - 7 agreements,
 - 2 Frameworks of actions
 - 60 joint texts
- Social dialogue is a key tool to promote the effectiveness of labour markets



Contribution of social partners to Lisbon (1)

- ❖ Social partners' autonomous work
- ✓ Social Dialogue Work Programme 2009-2010
 - Joint recommendation on the definition of the Post 2010 Lisbon agenda
 - Joint monitoring of the implementation of the common principles on flexicurity



Contribution of social partners to Lisbon (2)

- ✓ Other examples of initiatives:
 - Reports on social partner actions to implement employment guidelines
 - Framework of Actions on Lifelong Development of skills and competences
 - Joint opinion on the Lisbon mid-term review
 - Joint Labour Market Analysis
 - Negotiations on Inclusive Labour Markets



Contribution of social partners to Lisbon (3)

- ❖ Participation in tripartite activities
 - ✓ Tripartite Social Summits
 - ✓ Employment Summit: How to deal with the impact of the crisis on employment?



BUSINESSEUROPE's views and assessment

❖ Our assessment

- ✓ Between 2000-2008: 20 million jobs were created
- ✓ But, according to BUSINESSEUROPE's reform barometer, not enough structural reforms in the Member States
- ✓ Spring 2009: Need for better skills and for improving the adaptability of labour markets



BUSINESSEUROPE's views and assessment

❖ Our views

- ✓ Structural reforms are key to boost competitiveness
- ✓ Flexicurity is the right framework, also during the crisis
- ✓ Demographic trends call for:
 - higher employment rates,
 - higher labour productivity growth,
 - more skills and adaptability,
 - mobility.



Conclusions

- ❖ The Lisbon strategy is key to boost competitiveness and employment
- ❖ European social Dialogue plays a crucial role:
 - ✓ To shape the Lisbon strategy,
 - ✓ To identify the right priorities,
 - ✓ To monitor its results,
 - ✓ To complement the Lisbon strategy where needed.
- ❖ **BUSINESSEUROPE** will contribute to improving the Lisbon strategy after 2010



Further information

www.businessseurope.eu

