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# BUSINESSEUROPE: 40 members in 34 countries

							
Austria	Bulgaria	Belgium	Croatia	Cyprus	Czech Republic	Denmark	Denmark
							
Estonia	Finland	France	Germany	Germany	Greece	Hungary	Iceland
							
Iceland	Ireland	Italy	Latvia	Lithuania	Luxembourg	Malta	Norway
							
Poland	Portugal	Portugal	Slovakia	Slovenia	Spain	Sweden	Switzerland
							
Switzerland	The Netherlands	Turkey	Turkey	United Kingdom	Rep. San Marino	Romania	



# Presentation outline

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- Background – why a new directive?
- Procedure – what stage are we at now?
- The headline issues
- Different positions of the EU institutions
- BUSINESSSEUROPE position
- Will there be a deal?



# Background – why a new directive?

- 1993 directive main provisions
- 2003 report on implementation of directive
- 2004 proposal for amended directive
- Obligatory review
- ECJ rulings



# Procedure - what stage are we at now?

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- First and second reading
- Years of stalemate!
- Conciliation procedure
- A race to the finish line!



## The headline issues – what do they mean for companies?

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- Opt-out and on-call time
- Other issues:
  - Reference period
  - Compensatory rest periods
  - Multiple contracts
  - Short-term work
  - Autonomous workers



# Different positions of the EU institutions

- European Commission initial proposals
- European Parliament position
- Council position
- Commission searching for a compromise



# **BUSINESSEUROPE position**

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- Stick to the Council Common Position
- Disappointed with Parliament's position
- What action now?





# Will there be a deal?

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- Divergent positions
- Willingness of EU institutions
- European Parliament elections
- The alternative?



## Further information

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[www.businessseurope.eu](http://www.businessseurope.eu)

