

Framework of Actions on Gender Equality

Midterm reflection and perspective



Conference July 8. / 9. 2008
Berlin



Conference details

Conference venue

Haus der Deutschen Wirtschaft
Breite Straße 29
10178 Berlin

Directions

Using public transport:
From **Tegel Airport**, you can take the TXL bus to Hauptbahnhof and change there to bus 147 to "Fischerinsel".
Alternatively, you can take either bus M48 or 248 from **Alexanderplatz** to "Fischerinsel" or the underground U2 to "Märkisches Museum".

Registration

You can either register using the link stated in your letter of invitation or by using the attached fax registration via the number +49 30.20 33-18 55 – Thank you!

Accommodation

There are various hotel room contingents available for conference participants at www.social-partners-for-gender-equality.de. Please inform yourself at this site and arrange the booking with the service providers stated, using "Konferenz Gender Equality" as a header.

Travel

The Deutsche Bahn AG (German Railways) offers a favourable conference ticket for the journey to this event. This special offer applies for all trains of the DB, including the ICE. The tickets are valid between 6 and 10 July 2008. This offer may be booked by calling the hotline 01805 - 31 11 53, again, using the header "Konferenz Gender Equality".

Organisation



GDA Gesellschaft für
Marketing und Service
der Deutschen Arbeitgeber mbH
Breite Straße 29
10178 Berlin
www.gda-online.de

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supported by



Registration

Please fill in the details and fax to: +49 30.20 33-18 55 – Thank you!

I hereby register bindingly for the conference on 8. / 9. July 2008 in Berlin:

Surname, First Name:

Position, Department:

Company / Institute:

POB, Street:

Postcode/ City:

Phone No.:

Date:

Fax:

e-mail:

Signature, Seal:

FRAMEWORK OF ACTIONS ON GENDER EQUALITY - MIDTERM REFLECTION AND PERSPECTIVE -

Conference July 8. / 9. 2008, Berlin

PROGRAM

Tuesday, July 8. 2008

Arrival and registration

1:30 pm **Opening and welcome address**
by Monika Jones,
Moderation

1:40 pm **The Framework of Actions on Gender Equality as
Instrument as seen by the German social partners**
Ingrid Sehrbrock, DGB, Vice-President
Peter Clever, BDA, Deputy Director General

2:00 pm **PRIORITY AREA "ADDRESSING GENDER ROLLES"**
Presentation of two best-practice examples

3:00 pm **Discussion**

3:30 pm **Coffee break**

4:00 pm **PRIORITY AREA "TACKLING THE GENDER PAY GAP"**
Presentation of two best-practice examples

5:00 pm **Discussion**

5:30 pm **PRIORITY AREA "PROMOTING WOMEN
IN DECISION-MAKING"**
Presentation of two best-practice examples

6:30 pm **Discussion**

7:00 pm **End of first day**

Reception

Haus der deutschen Wirtschaft
Keynote Speech Dr. Hermann Kues,
Parliamentary State Secretary
Bundesministerium für Familie,
Senioren, Frauen und Jugend

Wednesday, July 9. 2008

9:30 am **Continuation of the conference**

9:45 am **PRIORITY AREA "SUPPORTING
WORK-LIFE-BALANCE"**
Presentation of two best-practice examples

10:45 am **Discussion**

11:15 am **Midterm reflection and perspective
of the Framework of Actions seen by
the European Social Partners**

Podium:

- Catelene Passchier, Confederal Secretary, ETUC
- Belinda Pyke, Director Equality between Men/Women,
Action Against Discrimination, Civil Society,
European Commission – enquired
- Jørgen Rønne, Acting Director Social Affairs,
BUSINESSEUROPE – enquired
- Inge Reichert, Director, CEEP
- Liliane Volozinskis, Director Social Affairs, UEAPME

Moderation:

Renate Hornung-Draus, BDA, Managing Director,
European and International Affairs

12:15 am **Conclusions**
Claudia Menne, DGB, Head of Division
of Gender Equality and Women Policy

12:30 am **End of conference – Lunch**

The conference, which has been initiated jointly by the Confederation of German Trade Unions (DGB) and the Confederation of German Employers' Associations (BDA), aims to provide information and knowledge about the Framework of Actions on Gender Equality. It also intends to give guidance to companies on how to implement measures of equal opportunities successfully. In addition, an exchange of experience based on eight business examples is to provide impetus and ideas on how equality of women and men can be developed further in working life.

The conference, which is supported by the European Social Partners, presents the current status of the Framework of Actions in a practical manner. Using the four priorities of the Framework of Actions relating to the issues of "Addressing gender roles", "Promoting Women in decision-making", "Supporting work-life-balance" and "Tackling the gender pay gap", good practice examples are introduced and discussed.