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REPORT ON THE IMPLEMENTATION OF THE EUROPEAN FRAMEWORK AGREEMENT ON TELEWORK

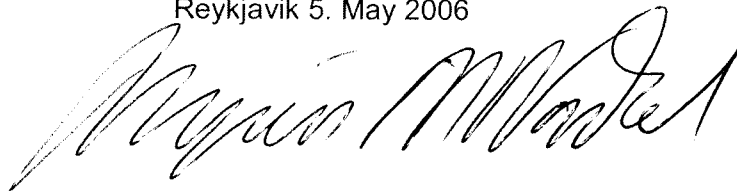
The European Framework Agreement was implemented in Iceland with a collective Framework Agreement between the Icelandic Confederation of Labour and the Confederation of Icelandic Employers, signed on May 5 2006.

Under the applicable Icelandic Law the agreement sets out minimum rights and obligations for all employees in the relevant occupation within the area covered by the collective agreement of the parties to the agreement and serves as binding guidelines for Telework negotiated in contracts of employment.

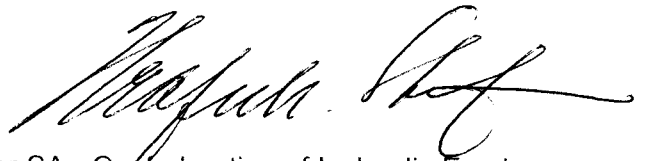
The agreement contains Articles 2 – 11 of the Framework agreement. In addition, the agreement stipulates the formation of a joint committee to deal with conflicts that may arise from the agreement, including conflicts in interpretation that shall be resolved in coherence with the European Framework Agreement.

The Social Partners are at this stage not in a position to evaluate the effect of the EU agreement since empirical studies have not been undertaken on the subject.

Reykjavik 5. May 2006



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For SA - Confederation of Icelandic Employers
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