ETUC UNICE/UEAPME CEEP

14 March 2002

UNICE/UEAPME, CEEP AND ETUC^{*} ADOPT A FRAMEWORK OF ACTIONS FOR THE LIFELONG DEVELOPMENT OF COMPETENCIES AND QUALIFICATIONS

Today, on the occasion of the Social Summit, the European social partners presented to the European Council President, Mr Aznar, a "framework for actions for the lifelong development of competencies and qualifications", jointly elaborated by UNICE/UEAPME, CEEP and ETUC.

This framework of actions highlights the joint responsibility of employers and employees for the lifelong development of competencies and qualifications in Europe and identifies four areas for priority actions:

- identification and anticipation of competencies and qualifications needs;
- recognition and validation of competencies and qualifications;
- information, support and guidance;
- resources.

Social partners will promote this framework in Member States, at all appropriate levels taking account of national practices. They will report annually on the national actions carried out on the four priorities identified. In March 2006, they will present an evaluation of the impact of the four priorities on both companies and workers, which can lead to an update of these priorities.

This framework for actions is an innovative result of the European social dialogue. Adopted on the eve of the Barcelona European Council, it is an important contribution of ETUC, UNICE/UEAPME and CEEP to the strategy set up at the European Council in Lisbon.

For further information, please contact: UNICE – Thérèse de Liedekerke Tel. :+32(0)2 237 65 30 / <u>www.unice.org</u> UEAPME - Kate Davenport Tel. : +32 (0) 2 230 75 99 / <u>www.ueapme.com</u> CEEP - Jerome Roche Tel. : +32 (0) 2 229 21 42 / <u>www.ceep.org</u> ETUC – Wim Bergans Tel : +32 (0) 2 224 04 31 / GSM: +32(0) 475 721 720 / <u>www.etuc.org</u>

^{*} The ETUC delegation includes representatives of the Eurocadres/CEC Liaison Committee